

**CHECKLIST FOR CONN. GEN. STAT. § 10a-55m(f)**  
**SEXUAL VIOLENCE REPORT 2018 SUBMISSION**

**INSTITUTION INFORMATION**

<b>Name:</b>	<b>Middlesex Community College</b>	<b>Contact:</b> Mr. Ricardo Barrett
<b>Reporting Office/Department:</b>	<b>Counseling Center/Title IX Coordinator</b>	<b>Report Year:</b> 2018

**NARRATIVE**

Institution's narrative explaining the reported sexual violence statistics and data, including: ☒ Brief introduction about the institution, its history, its population and its efforts to ensure a safe and comfortable learning environment with respect to sexual violence.

**POLICIES**

Institution's most recent policies regarding sexual assault, stalking, and intimate partner violence.\* ☒ BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes Policy (Effective 6/16/2016)  
☒ BOR/CSCU Policy on Consensual Relationships (Effective 10/20/2016)  
☒ BOR/CSCU Policy Regarding Reporting Suspected Abuse or Neglect of a Child (Effective 1/10/2015)  
☒ BOR/CSCU Student Code of Conduct (Effective 6/16/2016)

**Note:** \* It is permissible to reference links to the above-listed policies in institution reports. BOR policies are listed on the following web page: <http://www.ct.edu/regents/policies>.

**WRITTEN NOTIFICATION**

☒ Institution's most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies. Contained in the brochure *What the MxCC Community Needs to Know About Sexual Harassment and Sexual Assault: Policy and Reporting Procedures*

**SEXUAL VIOLENCE STATISTICS AND DATA**

Institution reports containing the following statistics and data on sexual assault, stalking, and intimate partner violence for the preceding calendar year:

(See Conn. Gen. Stat. § 10a-55m(f) Reportable Statistics and Data Template)

☒ Sexual Violence Reportable Statistics and Data  
☒ Concise and informative explanation of reportable sexual violence statistics and data, including clarification of number of incidents, reports, disclosures, discipline, and final outcomes.

**PUBLIC AWARENESS, PREVENTION, AND RISK REDUCTION INFORMATION**

Public awareness, prevention, and risk reduction information submitted by institution: ☐ Title IX Related Training Provided Spreadsheet  
☐ Brochures  
☒ Handbooks/Booklets/Pamphlets  
☒ Bulletin Boards Information  
☐ Flyers  
☐ Online Statements of Campus Safety and Support Services (e.g., Women's Centers, etc.)  
☒ PowerPoint Presentations

## OTHER SUPPLEMENTAL INFORMATION

Supplemental information  
submitted by institution:

- ☐ Public Safety Materials
- ☒ Institution Sexual Violence Reporting Procedures
- ☒ Institution Sexual Violence Forms
- ☐ Redacted Sample of Investigation Results
- ☒ Sexual Violence Website Information
- ☐ Documentation of Training Offerings, if available, including number of participants
- ☐ Other Sexual Violence Reports
- ☒ Other Supplemental Material

## **Reported Sexual Violence Statistics and Data at Middlesex Community College**

Middlesex Community College was chartered by the State of Connecticut in 1966 to serve the 18 towns Middlesex County including Middletown, Meriden, and the Shoreline. We serve between 2,500 and 3,000 full- and part-time students who attend the College each semester enrolled in credit bearing classes. Approximately 1,200 take classes through our various Continuing Education programs each year. Since 1966 Middlesex Community College has graduated over 9,800 students with associate's degrees. Another 930 certificates have been awarded. All students and employees, whether enrolled in or teaching credit bearing courses or in our Continuing Education programs, whether studying in Middletown or at Platt H.S. in Meriden, whether taking on ground classes or studying online, are covered by the college's sexual harassment and assault policies.

As a publicly-supported institution of higher education, MxCC provides an array of educational services designed to meet the training, occupational, intellectual, and cultural needs of the people of its region. Middlesex is an integral part of the communities it serves in Middletown, Meriden, and the Shoreline, and, as our mission statement says, "Students are the center of Middlesex Community College." We keep students at the center by providing affordable, accessible, quality education and support services and by doing all we can to help our students succeed. We have a commitment to maintaining and improving the integrity of our environment and a deep concern for incorporating civic engagement into our courses and activities.

We attempt to keep our students and employees safe and aware of issues of sexual harassment and assault through awareness campaigns, presentations, video viewings, distribution of the sexual harassment brochure, class discussions, and use of the web-based Not Anymore program.

### **Discussion of Statistical Data**

The college is fortunate that incidents of sexual assault, stalking, and intimate partner violence on the MxCC campus have been relatively few. Because of our commuter population, such incidents, if any, tend to occur off campus. Sometimes our students share this information with a staff or faculty member as a disclosure and no action is needed to be taken by the college. Brochures are available for staff and faculty members to give to those reporting or disclosing an incident and all members of the college community can get the support they need. Since September 2014, all incidents reported or disclosed to a faculty or staff member have been tracked on a tracking form submitted to the Title IX Coordinator. Prior to this date, faculty/staff were not required to complete and submit a tracking to the Title IX Coordinator.

### **Reports:**

We received three reports of sexual harassment or assault on the part of students in 2018.

### **Disclosures:**

We received no domestic violence disclosures or reports for the 2018 calendar year.

We received three disclosures of sexual assault/harassment in 2018.

Links to Board of Regents Policies can be accessed as follows:

- Sexual Misconduct Reporting, Support Services and Processes Policy:  
<http://www.ct.edu/files/policies/5.2%20Sexual%20misconduct%20reporting%20support%20and%20processes.pdf>
- Policy on Consensual Relationships:  
<http://www.ct.edu/files/policies/4.3%20Consensual%20Relationships%20Policy.pdf>
- Reporting Suspected Abuse or Neglect of a Child:  
<http://www.ct.edu/files/policies/5.6%20Reporting%20Suspected%20Abuse%20or%20Neglect%20of%20a%20Child.pdf>
- BOR/CSCU Student Code of Conduct:  
<http://www.ct.edu/files/policies/5.1%20StudentCodeofConduct.pdf>

MxCC Website Information:

Nondiscrimination at Middlesex Community College: <http://mxcc.edu/nondiscrimination/>  
Sexual Assault Brochure: <http://mxcc.edu/wp-content/uploads/2013/10/Sexual-Assault-Brochure.pdf>

Connecticut State Colleges and Universities (CSCU)												
Title IX Related Training Provided by <b>Middlesex Community College</b>												
January 1, 2018 - December 31, 2018												
*Domestic Violence (DoV), Dating Violence (DaV), Sexual Assault (SA), Stalking (S) ** Primary= new employees/students ***Ongoing= throughout the year												
DEPARTMENT	DATE	NAME OF PROGRAM	LOCATION	PRESENTER	AUDIENCE	NUMBER IN AUDIENCE	TITLE IX RELATED	WHICH PROHIBITED BEHAVIOR WAS COVERED?*	PRIMARY** OR ONGOING?***	STUDENTS OR EMPLOYEES	LEARNING OBJECTIVES	DOCUMENTS
New Horizons Domestic Violence Services	April 16, 2018	Issues of Domestic Violence	MxCC--Room 803	Michelle Marone and Kelly Tea	Students and Employees	12	Yes	Domestic violence, stalking	Ongoing	Students and Employees	Agency services Domestic violence Affirmative consent Stalking Bystander Intervention Agency services Domestic violence Affirmative consent Stalking Bystander Intervention Agency services, domestic violence, affirmative consent, stalking, bystander intervention	NA
Title IX Officer, MxCC	October 25, 2018	Title IX Overview	MxCC--Room 803	Adrienne Maslin	New Employees	10	Yes	CSCU Title IX regulations	Primary	Employees	Understanding CSCU Title IX policies, affirmative consent, relationships with employees and students, what to do if assault is reported or disclosed	NA
Women and Families Center	November 17, 2018	How SVU Got it Wrong	MxCC--Room 803	Jennifer Hislop	Students and Employees	0	Yes	Sexual assault	Ongoing	Students and Employees	To understand what happens at the hospital following a sexual assault; what a rape kit is	

### SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Middlesex Community College

REPORTING OFFICE/DEPARTMENT: Counseling Center/Title IX Coordinator

INSTITUTION CONTACT: Mr. Ricardo Barrett

YEAR: 2018

Incidents of Sexual Assault, Stalking and IPV Reported to CSCU in 2018					
Type of Incident					
	<i>Number of Incidents Reported</i>	<i>Incident Reported to Have Occurred in 2018</i>	<i>Respondent Identified as Connected to the Reporting Institution</i>	<i>Respondent Identified as Connected to CSCU Institution</i>	<i>Confidential or Anonymous Reports</i>
<i>Sexual Assault</i>	3	3		3	0
<i>Stalking</i>	0				
<i>Intimate Partner Violence (IPV)</i>	0				

Disciplinary Cases Resulting from Investigations of Sexual Assault, Stalking and Intimate Partner Violence							
Type of Incident							
	<i>Number of Investigations</i>	<i>Finding of No Violation or Not Responsible</i>	<i>Finding of Responsible &amp; Expulsion</i>	<i>Finding of Responsible &amp; Suspension</i>	<i>Finding of Responsible &amp; Probation/Warning</i>	<i>Number of Findings Appealed</i>	<i>Appeal Outcome</i>
<i>Sexual Assault</i>	3	2			1	0	
<i>Stalking</i>							
<i>Intimate Partner Violence (IPV)</i>							

# The In-stall-ation

News You Can Use From MxCC's Dean of Students

I'm Adrienne Maslin, your Dean of Students. I "publish" *The In-stall-ation* once a month and I hope you will take the time to read it. Throughout the year you will

*Welcome new students and welcome back returning students!! We are so excited to have you with us this semester and, by working together, I bet we can make this your best semester ever!*



find important information about services the college provides to help you succeed, financial aid, registration, activities, and more. I've been posting in this spot for many years in the hope you will find it convenient.

If you need to reach



me, I am in Founders Hall,

Rm. 123 and can be emailed at

[amaslin@mxcc.edu](mailto:amaslin@mxcc.edu).

**Continuing Notice of Nondiscrimination:** Middlesex Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the College does not discriminate in employment on the additional basis of veteran status or criminal record.

The following people have been designated to handle inquiries or complaints regarding non-discrimination policies and practices: **Dr. Adrienne Maslin**; Dean of Students/Primary Title IX Coordinator and Section 504/ADA Coordinator, Middletown—Founders Hall, Rm. 123, [amaslin@mxcc.edu](mailto:amaslin@mxcc.edu); and **Ms. Anastasia Pych**, Human Resources Director, Founders Hall, Rm. 116, [apych@mxcc.edu](mailto:apych@mxcc.edu).

**College Success Tip:** To be successful in college, get to know the college and its services. MxCC can support you academically and socially. We have an Academic Success Center—just ASC—where you can get tutoring; we have a Career Development and Counseling Center where you can learn about careers, resume writing, and transferring to four-year colleges; a Disability Support Specialist to help students with learning or other disabilities; a Retention Specialist who can help you develop good study habits and time management skills; a Director of Advising and academic advisors to help you with program planning and other issues; and a Student Activities Office which provides opportunities for students to develop leadership skills, get involved with the college, and meet other students for activities and fun. Get involved and don't hesitate to get the help you need to be successful. All of these services are available at the Meriden and Middletown locations.

**SPEAK UP: UNDERSTANDING & PREVENTING SEXUAL VIOLENCE**

ABUSE RETALIATION MISCONDUCT HELPLESS WARNING SIGNS VIOLENCE BYSTANDER SEXUAL HARASSMENT DISCRIMINATION RAPE INCAPACITATED CONSENT DRUGS ALCOHOL DATE RAPE

more programming and guidance for students and employees who believe they are victims of sexual harassment (which includes sexual assault). You will notice programming, posters, and information at MxCC to inform students and staff about sexual harassment and sexual assault. If you are a victim of sexual harassment, assault, intimate partner violence, or stalking, whether on or off campus, you have several avenues for reporting it. The following staff have been designated to handle reports of sexual assault: Dr. Adrienne Maslin, Dean of Students, Founders Hall, Rm. 123 or [amaslin@mxcc.edu](mailto:amaslin@mxcc.edu); Ms. Anastasia Pych, Human Resources Director, Founders Hall, rm. 116, [apych@mxcc.edu](mailto:apych@mxcc.edu); Mr. Ricardo Barrett, Counselor, Rm. 121, [rbarrett@mxcc.edu](mailto:rbarrett@mxcc.edu); and Ms. Carolyn Innocenzi, MxCC@Platt Coordinator, Platt Media Center, [cinnocenzi@mxcc.edu](mailto:cinnocenzi@mxcc.edu).

**Student Senate wants new members!! We also have positions available for new officers. Come to Founders Hall, Room 127 or 123 to find out how you can get involved with the college, meet new friends, acquire leadership skills, and have fun.**

**Welcome Week Activities—So much fun stuff you may forget to go to class! But don't!**

**August 28: Tie-Dye T-shirts and Ice cream, 11 AM-1:30 PM, Founders Hall Patio**

**August 29: Wings Social, 12:30-2 PM, Pavilion**

**August 30: School Supplies Bingo, 11 AM-1 PM, Pavilion**

**September 4: Movie Night “Ferris Bueller’s Day Off,” Outside on the inflatable screen, 7:15 PM**

**September 5: Karaoke, 12:30-2 PM, Pavilion**

**September 5: Yoga, 12:30-1:15 PM, Chapman Hall, Rm. 808D**

**September 6: Donuts, Bagels, and Coffee, 9-11 AM, Student Lounge**

**September 10: Tai Chi, 12:30-1:15 PM, Chapman Hall, Rm. 808D**

**September 13: Game Time—board games, video games, and more, 12-6 PM, Pavilion**

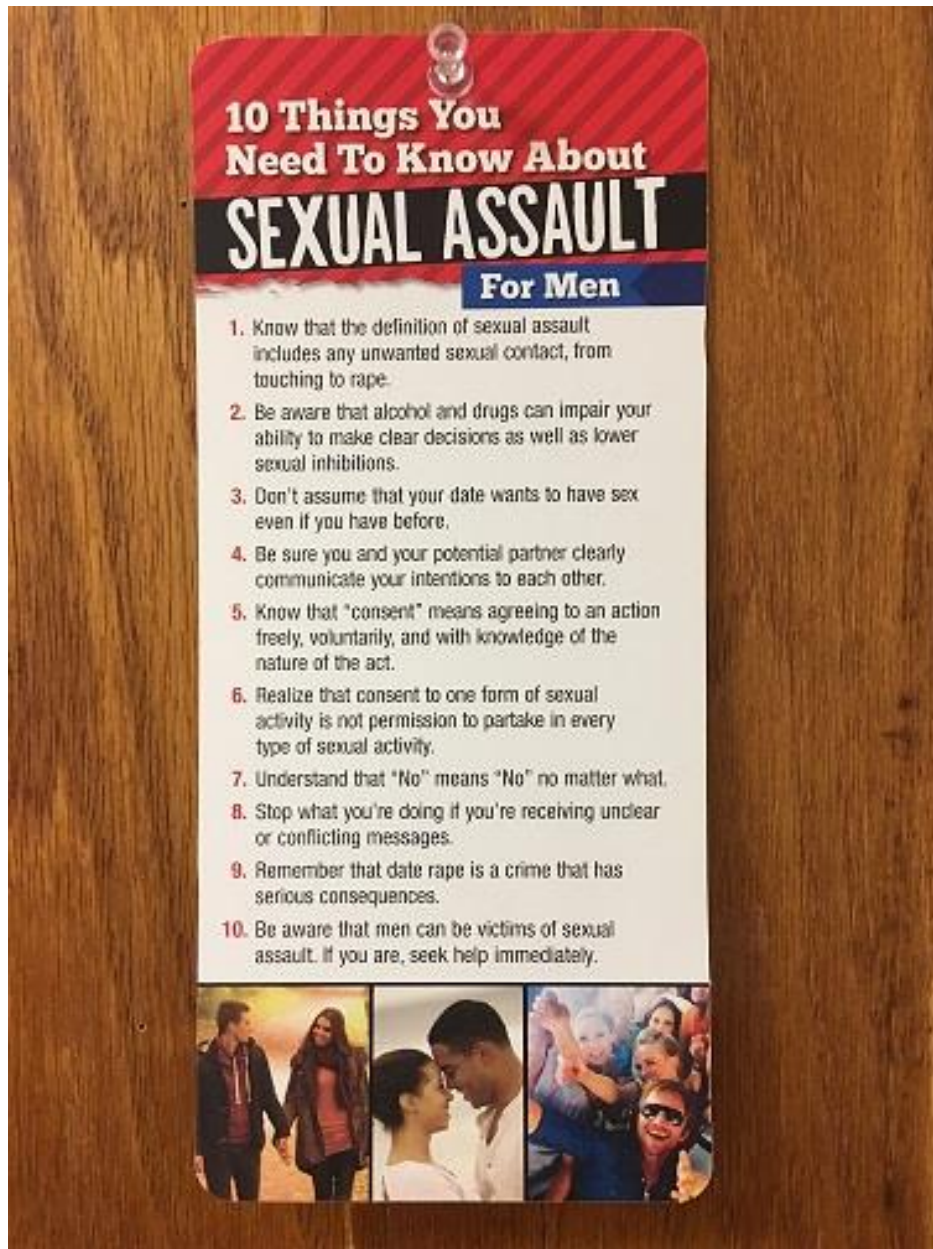
**September 20: Leadership Luncheon with Dr. Sara Brinckerhoff, 12:30-1:15 PM Chapman Hall, Rm. 803**

## Additional activities for MxCC@Platt Students

**August 28: Water bottle giveaway and school supply drawing: fill out an activities survey and be entered to win school supplies, 3 PM**

**September 5: Coffee and Donuts/Muffins, 3 PM**





# 10 Things You Need To Know About **SEXUAL ASSAULT** For Women

1. Go with a group of friends or to a public place if on a first or blind date.
2. Make sure your cell phone is charged and you have money for a taxi.
3. Understand that alcohol and drugs can impair your ability to make clear decisions as well as lower sexual inhibitions.
4. Keep your drink with you at all times at a bar or party.
5. Don't accept drinks from people you don't know well or trust.
6. Be aware of your sexual limits. Communicate them firmly and directly.
7. Know that you have a right to say "No" no matter what.
8. Leave immediately and go to a safe place if a situation seems suspicious or dangerous.
9. Let friends know if you plan on going somewhere with someone, where you're going, and when you'll be back.
10. If you're sexually assaulted, report it right away. If you've been raped, don't clean up, change clothes, or tamper with evidence. Call 911 and go to the emergency room immediately.

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MIDLAND COMMUNITY COLLEGE

*The College of Our Community*

To report a sexual assault:

Adrianne Martin, 846-343-5199

Mary Lou Phillips, 846-343-5151

Queen Fordham, 281-218-3001

**What is Affirmative Consent?** **Consent to a sexual act must be informed, freely and actively given, involving an understandable exchange of affirmative words or actions which indicates a willingness to participate in sexual activity.**



Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt

Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).



**What is Sexual Assault?**

**Sexual assault is any sexual act with a person who did not or cannot give consent.**

Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).



**What is Sexual Harassment?**

**Sexual harassment includes any unwelcome sexual advance or request for sexual favors or any conduct of a sexual nature when submission is made explicitly or implicitly a term or condition of one's education or employment.**







Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).



### Can I Help Stop Sexual Assault?

**If you believe a situation might result in a sexual assault, you can help:**

-  **Don't be afraid to get involved**
- Get**  **help from friends, campus security, college staff, or police**
-  **Divert the perpetrator's attention**
-  **Ask the potential victim if she or he wants to leave**

Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).



### What is Stalking?

**Stalking is any behavior that occurs on more than one occasion that collectively instills fear in the victim or threatens her or his safety, mental health, or physical health.**

**Such activities may include non-consensual communications, threatening or obscene gestures, or being present outside the victim's classroom, home, or workplace.**

Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Dean Adrienne Maslin (Founders 123), Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).



***Sexual Assault, Stalking, or Intimate Partner Violence  
Report or Disclosure Form***

Today's Date \_\_\_\_/\_\_\_\_/\_\_\_\_ Date of Report/Disclosure \_\_\_\_/\_\_\_\_/\_\_\_\_

To: Title IX Coordinator

From \_\_\_\_\_

(Check one) Full-time Staff Member \_\_\_\_\_ Part-time Staff Member \_\_\_\_\_  
Full-time Faculty \_\_\_\_\_ Part-time Faculty \_\_\_\_\_

Subject: Report/disclosure of Sexual Assault, Stalking, and/or Intimate Partner Violence

Name of student/employee \_\_\_\_\_ DOB or ID# \_\_\_\_\_

The information was shared with me as a:

\_\_\_\_\_ **Disclosure only:** The information was shared without a request for investigation and resolution. I provided resource materials including the contact information of a trained victim advocate and the College's Title IX coordinators.

\_\_\_\_\_ **Report:** An investigation and action by the College was requested. I provided resource materials including the contact information of a trained victim advocate and the College's Title IX coordinators.

**General Category of Report/Disclosure:**

- \_\_\_\_\_ sexual harassment
- \_\_\_\_\_ sexual assault
- \_\_\_\_\_ stalking
- \_\_\_\_\_ intimate partner violence
- \_\_\_\_\_ domestic violence
- \_\_\_\_\_ dating violence

*This report/disclosure should be returned to Dr. Adrienne Maslin, Dean of Students and Primary Title IX/Section 504 Coordinator, Founders Hall, Rm. 123, [amaslin@mxcc.edu](mailto:amaslin@mxcc.edu), or Anastasia Pych, Director of Human Resources, Founders Hall, Rm. 116, [apych@mxcc.edu](mailto:apych@mxcc.edu).*





*Connecticut State  
Colleges & Universities*



**What the MxCC Community  
Needs to Know  
About Sexual Harassment  
and Sexual Assault**  
**Policy and Reporting Procedures**

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## Why This Pamphlet?

**A**t Middlesex Community College we

take sexual assault seriously. In the event that you are assaulted either on or off the campus we want to make sure that you have the information you need in a clear, easy-to-read guide that will assist you in handling what will most likely be a difficult situation.

### **Board of Regents and Middlesex Community College Sexual Misconduct and Relationship Violence Statement**

To insure that each member of the college community has the opportunity to participate fully in the process of learning and understanding, all Connecticut colleges and universities strive to maintain a safe and welcoming environment free from acts of sexual misconduct and relationship violence. It is the intent of the Colleges to provide safety, privacy and support to victims of sexual misconduct and relationship violence.



## What is Sexual Assault?

Sexual assault is any sexual act with a person who did not or cannot give consent. More specifically, sexual assault is defined as:

- ◊ Non-consensual sexual intercourse of any kind (anal, oral, or vaginal), however slight, with any body part or object, by a man or a woman.
- ◊ Non-consensual sexual contact which includes sexual touching, however slight, with any object, by a man or a woman.
- ◊ Sexual exploitation, which includes non-consensual, unjust, or abusive sexual advantage taken by a person of another for his or her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited. Examples of sexual exploitation include but are not limited to: prostitution, videotaping sexual activity of any sort without a partner's consent, posting video or audio recordings on social media sites without consent of the individuals on the video or in the audio recording, peeping tommy, and knowingly transmitting sexually transmitted infections without a partner's knowledge.

### **What is Relationship Violence?**

Relationship violence is physical abuse which can include but is not limited to slapping, pulling hair, or punching. Relationship violence can also include the threat of abuse. For example, when someone threatens to hit, harm, isolate, or use a weapon on a victim or an acquaintance, friend, or family member of the victim. Further, relationship violence may include emotional abuse such as driving recklessly to scare someone, name calling, threatening to hurt one's pets, and humiliating another person. This type of abuse occurs when one person believes he or she is entitled to control another.

### **What is Stalking?**

Stalking is any behavior that occurs on more than one occasion that collectively instills fear in the victim or threatens her or his safety, mental health, or physical health. Such activities may include non-consensual communications (face-to-face, telephone, email, text, social media, etc.), threatening or obscene gestures, surveillance, or being present outside the victim's classroom, home, or workplace.

## What is Sexual Harassment?

Sexual harassment includes any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education or employment.



Submission to or rejection of the conduct by an individual is used as a basis for academic or employment decisions affecting the individual. Such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment. Examples of conduct which may constitute sexual harassment include but are not limited to:

- ◇ Sexual flirtation, touching, advances, or propositions
- ◇ Verbal abuse of a sexual nature
- ◇ Pressure to engage in sexual activity
- ◇ Graphic or suggestive comments about an individual's dress or appearance
- ◇ Use of sexually degrading words to describe an individual
- ◇ Display of sexually suggestive objects, pictures, or photographs
- ◇ Sexual jokes
- ◇ Stereotypic comments based upon gender
- ◇ Threats, demands, or suggestions that one's educational or employment status is contingent upon toleration of or acquiescence in sexual advances.



## What is Consent?

Consent must be informed, freely and actively given, involving an understandable exchange of affirmative words or actions, which indicates a willingness to participate in mutually agreed upon sexual activity. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement.



## What Consent is Not!!

The lack of a negative response is not consent. Consent may not be given by a minor or by any individual who is incapacitated, whether voluntarily or involuntarily, by drugs or alcohol, or for any other reason. Past consent of sexual activities does not imply ongoing or



future consent. Someone who repeatedly says no and finally says yes is not giving consent. Someone who has been made to feel she or he must say yes is not giving consent. If an initiator uses a position of power or authority to coerce someone into saying yes, the initiator is not obtaining consent.

## Can I Help Stop Sexual Assault?

Everyone has a role to play in ending sexual violence. It is our hope that while you are at Middlesex Community College you will take advantage of training opportunities so that you can play an active part in ending sexual assault. If you believe a situation might result in a sexual assault there are ways you can help:

- ◇ Don't be afraid to get involved
- ◇ Get help from friends
- ◇ Get help from campus security and other college staff
- ◇ Divert the perpetrator's attention
- ◇ Ask the person who is in a potentially dangerous situation if he or she wants to leave
- ◇ Ask the victim if he or she is okay
- ◇ Provide options and a listening ear

***Not Alone***

TOGETHER AGAINST SEXUAL ASSAULT

## What If a Friend Tells Me She or He Was Sexually Assaulted?

If a friend discloses to you that she or he has been assaulted, the first thing to do is believe your friend. Help your friend to a safe place and ask if she or he needs medical help. If so, take your friend to the nearest hospital that has a sexual assault nurse examiner present. If your friend does



not want to go to a hospital, do not insist unless it is a medical emergency. Listen to your friend without interrupting and don't press for details. Remind your friend that she or he is not at fault. Know the resources on your campus and help your friend connect with those resources. You will find campus and community resources identified on page 17 of this booklet.



## Minimizing Your Risk of Sexual Assault

### (a) Tips for Partying Smart

1. Stick with your friends. Make a plan before you go out to make it easy for you and your friends to stay connected.
2. Hold on to your drink—even when you go to the bathroom. If your drink is out of your sight, even for a few seconds, get a new one. Spiking a drink with a date rape drug can happen quickly.
3. Don't accept a drink from anyone—unless you watch the bartender pour it.
4. Don't drink from punch bowls or open containers.
5. Avoid clubs or parties that charge men but let women enter and drink for free.
6. Always keep your cell phone charged and on you. You never know when you'll need it.
7. Make sure you always have a ride home or a plan to walk home with a friend.
8. Trust your instincts. If something doesn't feel right to you, leave and get to a safe place immediately.

Material on this page taken from: <https://www.rainn.org/>

## **Minimizing Your Risk of Committing Sexual Assault**

1. Listen carefully. Take time to hear what the other person has to say. If you feel he or she is not being direct or is giving you a “mixed message,” ask for clarification.
2. Don’t fall for the cliché “if they say no, they really mean yes.” If your partner says “no” to sexual contact, believe your partner and stop.
3. Remember that sexual assault is a crime. It is never acceptable to force sexual activity, no matter what the circumstances.
4. Don’t make assumptions about a person’s behavior. Don’t assume that someone wants to have sex because of the way the person is dressed, drinks, or because she or he agrees to go to your room. Don’t assume that if someone had sex with you before that person is willing to have sex with you again. Also don’t assume that if your partner consents to kissing or other sexual activities, he or she is consenting to all sexual activities.
5. Having sex with someone who is mentally or physically incapable of giving consent is rape. If you have sex with someone who is drugged, intoxicated, passed out, or is otherwise incapable of saying no or knowing what is going on, you may be guilty of rape.
6. Resist pressure from others to participate in violent acts.

Information on this page courtesy of Cornell College (Iowa) Counseling Center.

### **When and How to Report**

It is always helpful to report an incident of sexual misconduct as soon as possible. However, the college recognizes that the decision to file a report is difficult and may take time. Because memories may fade and witnesses may become inaccessible, the sooner information is gathered the greater is the ability of the college to effectively investigate and resolve the matter fairly to all parties concerned.

### **Confidentiality**

While the college will treat reports of sexual misconduct and relationship violence seriously and sensitively for all concerned, the college cannot assure complete confidentiality, particularly when the safety of others may be involved. MxCC employees must share your report with the college's Title IX Coordinator. Reports that are completely confidential may be filed with the Sexual Assault Crisis Center (see p. 16).

## **Resources**

### **At Middlesex Community College**

All MxCC faculty and staff are available if you wish to disclose or report any form of sexual harassment. Whether you wish to have the college investigate is entirely up to you. Staff who have specific responsibility for overseeing issues of Title IX and sexual harassment and assault are:

**Dr. Adrienne Maslin, Dean of Students, Founders Hall Rm. 123 or [amaslin@mxcc.edu](mailto:amaslin@mxcc.edu), 860-343-5759**

**Ms. Anastasia Pych, Director of Human Resources, Founders Hall Rm. 116 or [apych@mxcc.edu](mailto:apych@mxcc.edu), 860-343-5751**

**Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121 or [rbarrett@mxcc.edu](mailto:rbarrett@mxcc.edu), 860-343-5823**

**Ms. Carolyn Innocenzi, MxCC@Platt Coordinator, Platt High School Media Center or [cinnocenzi@mxcc.edu](mailto:cinnocenzi@mxcc.edu), 203-235-0774**



## **If You Need Help**

**Emergency: 911**

**CT State Police: 1-800-256-5761 (Westbrook);  
1-203-630-5640 (Meriden)**

**Middletown Police Department: 860-638-4000**

**Meriden Police Department 203-630-6201**

**Sexual Assault Crisis Hotline: 1-888-999-5545;  
en Española, 1-888-568-8332**

**Middletown Office: 100 Riverview Center, Suite  
150, Middletown 860-344-1474**

**Meriden Office: 169 Colony St., Meriden  
203-235-9297**

**Middlesex Hospital, 28 Crescent Street, Middletown,  
CT 06457; 860-358-6000**

**Mid-State Hospital, 435 Lewis Avenue, Meriden, CT  
06451; 203-694-8200**

**New Horizons Domestic Violence Services:  
635 Main St., Middletown, CT 06457;  
860-344-9599; 24 Hr. Hotline 1-888-774-2900;  
en Española, 844-831-9200**

**Chrysalis Domestic Violence Services: 14 West Main  
St., #103, Meriden, CT 06451; 203-630-1638**

## **DOMESTIC VIOLENCE AFFECTS WOMEN and MEN!**

If you are a victim of domestic violence, you have several avenues for reporting it. The following staff have been designated to handle reports of domestic violence: Dr. Adrienne Maslin, Dean of Students, Founders Hall Rm. 123 or [amaslin@mxcc.edu](mailto:amaslin@mxcc.edu), 860-343-5759; Ms. Anastasia Pych, Director of Human Resources, Founders Hall Rm. 116 or [apych@mxcc.edu](mailto:apych@mxcc.edu), 860-343-5751; Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121 or [rbarrett@mxcc.edu](mailto:rbarrett@mxcc.edu), 860-343-5823, or Ms. Carolyn Innocenzi, MxCC@Platt, Media Center or [cinnocenzi@mxcc.edu](mailto:cinnocenzi@mxcc.edu), 860-203-0774. You may also report or disclose information to any trusted faculty or staff member who will get the information to Dean Maslin, Ms. Pych, Mr. Barrett, or Ms. Innocenzi. Or, you may wish to report the domestic violence/assault in confidence to our local domestic violence crisis services center. Just tear off the numbers below.



Middletown: New Horizons At Community Health  
Center: (860) 347-6971  
Meriden: Wallingford Chrysalis: (203) 630-1638  
CT Coalition Against Domestic Violence, Inc. (CCADV):  
24 Hour Toll Free 1-888-774-2900 and 1-888-774-2900  
(En Español) (860) 282-7899 [www.ctcadv.org](http://www.ctcadv.org)

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## Sexual Assault Affects Women and Men!

If you are a victim of sexual assault, whether on or off campus, you have several avenues for reporting it. The following staff have been designated to handle reports of sexual assault: Dr. Adrienne Maslin, Dean of Students, Founders Hall Rm. 123 or [amaslin@mxcc.edu](mailto:amaslin@mxcc.edu), 860-343-5759; Ms. Anastasia Pych, Director of Human Resources, Founders Hall Rm. 116 or [apych@mxcc.edu](mailto:apych@mxcc.edu), 860-343-5751; Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121 or [rbarrett@mxcc.edu](mailto:rbarrett@mxcc.edu), 860-343-5823, or Ms. Carolyn Innocenzi, MxCC@Platt, Media Center or [cinnocenzi@mxcc.edu](mailto:cinnocenzi@mxcc.edu), 860-203-0774. You may also report or disclose information to any trusted faculty or staff member who will get the information to Dean Maslin, Ms. Pych, Mr. Barrett, or Ms. Innocenzi. Or, you may wish to report the sexual assault in confidence to our local Women and Families Center. Just tear off the numbers below.

Women and Families Center  
Middletown: 860-344-1474  
Meriden: 203-235-9297  
24 Hour Hotline: 1-888-999-5545;  
or en Español, 1-888-568-8332

Women and Families Center  
Middletown: 860-344-1474  
Meriden: 203-235-9297  
24 Hour Hotline: 1-888-999-5545;  
or en Español, 1-888-568-8332

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#### Report or Disclosure

- A report of sexual harassment, sexual misconduct, sexual assault, sexual exploitation, intimate partner or dating violence, and stalking always require an investigation.
- A disclosure may not always require an investigation; some people disclose in order to explain why some behavior occurred or to get something off their chest. Some disclosures may require investigating if failure to investigate might result in repeat occurrences.

#### Meeting Between Title IX Officer and Complainant

- The Title IX Officer will meet with the complainant to learn the nature of the complaint and to collect as much information as possible: what occurred, when it occurred, where it occurred, who the alleged perpetrator was if known, any injuries, any witnesses, any follow-up such as a visit to the hospital or rape crisis center, etc.
- The Title IX Officer will provide the complainant with information about the complainant's right to contact law enforcement and about resources for counseling and medical assistance.

#### Preliminary Investigation

- The Title IX Officer will meet with the alleged perpetrator to collect as much information about the incident as possible: what occurred, when it occurred, where it occurred, any injuries, any witnesses.
- The Title IX Officer will discuss the investigation process and possible sanctions

#### Preliminary Investigation Results Reported to Parties

- The Title IX Officer will meet with each party individually to discuss the results of the preliminary investigation and next steps to be taken if necessary. Results may suggest an obvious course of action or may suggest that a hearing would be appropriate and beneficial.

#### Hearing

- A hearing panel will be assembled and trained.
- Parties will be informed of date, time, location of the hearing, who they may bring for support or assistance, and how the hearing will be conducted.

#### Hearing Panel Deliberation

- The hearing panel will deliberate and report its findings to the Title IX Officer.

#### Sanctions

- Sanctions will be determined as appropriate to the situation.